Denis Kargin

Available from December 2026 · Remote or Warsaw

Lead Product Designer

Complex B2B products · Design systems · AI prototyping

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Summary

Product designer with 15+ years in complex, data-heavy software: internet banking, equity plans, e-commerce pricing, calibration tools for carmakers and, most recently, post-trade infrastructure for derivatives. I lead design end to end, from research and concepts to design systems and handover. I also build working prototypes with AI, so a team can test an idea with real people before engineering commits.

Highlights

20+ demos	to leading global banks and financial institutions, run on my prototypes
15+ years	designing for clients in the UK, USA and Germany
5–7 designers	led and mentored, plus 40+ technical interviews as a certified interviewer
300 to 600+	students on a free UX course I co-founded

Experience

Lead UX/UI Designer · Godel Technologies — 2022 – present

Product design for UK clients, UX audits, team leadership.

- **Post-trade platform for derivatives** (capital-markets infrastructure startup, client name withheld), since February 2024. Lead and only designer on a product that turns the confirmation of equity swaps, repo and interest rate swaps into a digital record. Worked daily with the founders, engineers, legal and CDM experts.
- Built realistic, working prototypes that became the main way the company, its investors and its partners understood the product; they carried well over 20 demos to some of the world's best-known banks.
- Rebuilt the design library from scratch: three token layers (primitive, semantic, component), white-label theming, identical component names in Figma and Storybook, synced to a Claude design system for prototyping.
- Made dense trade data readable through data visualisation, so people could compare data side by side and spot what they couldn't before.
- **Pricing tool for THG**, one of the UK's largest e-commerce groups: interviewed pricing managers, then designed an Excel-like table with guardrails against wrong prices, a simpler upload flow, and a flexible table pattern for the design system.
- **UX audits** for Preloved and other clients: usability, Nielsen's heuristics, design-system consistency and accessibility. One audit found 100+ issues, prioritised so the team knew where to start.
- Led a distributed team of five designers and mentored them from junior to mid and senior level. Redesigned Godel's website and kept its brand.

Founder · Own startup — 2020 – 2021

- Built a small team, designed the mobile app, the animated website and the online campaigns, and pitched for investment. The money ran out and the project closed.

Senior Experience Designer · EPAM Systems — 2016 – 2020

- **Carta:** designed employee stock purchase plans (ESPP) end to end, from plan rules to purchase review. Built a clickable prototype for usability testing and a Figma component library that Carta's designers went on to reuse.
- **ETAS (Bosch):** redesigned measurement analysis software for calibration engineers. Research-based personas and tested high-fidelity prototypes; cleared away screen space that did nothing.
- **Vertical Screen:** a 300+ screen clickable prototype that helped sell the product. **Altair Monarch:** moved a 30-year-old desktop data-preparation tool to the web. **Thermo Fisher Scientific:** MVP for radiation dose monitoring.

- EPAM innovation lab (2017): an early AI tool that read emotion from speech and video.
- Led a team of up to 7 designers, ran 40+ technical interviews as a certified interviewer, and co-founded EPAM's free online UX course, growing it from 300 to more than 600 students.

Lead UX/UI Designer · LWO

2012 – 2016

- 15+ clients, most of them banks in Belarus: corporate internet banking, a personal finance manager, a bank document archive and a university portal.
- Ran research, prototyping and usability testing, and set up the company's design process.

Web and Graphic Designer

2007 – 2012

Websites, logos, icons and brand books.

Own product

Maluch · maluch.app

Design, build, launch

- A vaccination and check-up calendar for parents in Poland, built on the official PSO 2026 programme, with email reminders before every visit. Google sign-in, five languages, installs as a PWA on iOS and Android.
- Designed and built with Claude as my pair: a first working version in a week of evenings, then a month of refinement.

Skills

Product design	End-to-end UX/UI, user research and interviews, usability testing, information architecture, complex tables and data visualisation, UX audits, accessibility
Design systems	Figma variables and components, design tokens, white-label theming, Storybook
Prototyping and AI	Working prototypes and apps with Claude and Claude Code, Figma, Axure; AI-assisted domain research
Domains	Banking, capital markets and post-trade (derivatives, repo, IRS), equity management, e-commerce pricing, automotive engineering tools, data tools
Leadership	Leading design teams, mentoring, hiring interviews, teaching UX

Languages

English: B2

Russian: native

Polish: B1, improving

Education

Bachelor's degree in Design, Minsk Innovative University, 2013

Case studies and working demos: deniska.design. I agree to the processing of my personal data for the purposes of recruitment, in line with Regulation (EU) 2016/679 (GDPR).